

We are a consulting firm specializing in operationalizing bespoke business capabilities such as Organizational Change Management (OCM); transforming intuitive, creative solutions into easily applicable components. We provide a map for organizations like yours to consistently incorporate OCM business capabilities into your services and offerings.

## About

- Unconventional – One-size-fits-all templates aren't our style. Every business is different; rather than generic solutions, we approach every implementation through a creative lens.
- Innovative – We apply out-of-the-box thinking to every client, decreasing friction and increasing adoption.
- Practical – We transform intuitive, creative solutions into scalable components.

## What we do

We bolster your OCM capabilities through partnership, enablement, training, and tools in order to build scalable solutions. We equip you with custom and right-sized processes and tools in order to be able to implement foundational OCM into your engagements or organization.

## Support for every OCM need

### Partnership

We partner directly on client engagements and SOWs requiring OCM support.

- Support response to OCM-related RFPs and sales meetings
- Reinforce effective kickoff and stakeholder identification & engagement
- Understand change impacts and create training
- Develop and deliver communications

No investment & medium return

### Resources & advising

We provide resources, tools, and advisory services on a contract basis.

- Staff OCM professionals with a proven record of consulting experience & successful delivery
- Provide our standard OCM toolkit for consistency across engagements
- Identify risks and resolve issues
- Provide advisory services

Medium investment & medium return

### Operationalization

We build and implement a right-sized OCM Center of Excellence, from sales through delivery.

- Assess current & future state; develop bespoke recommendations
- Customize our standard OCM toolkit as needed
- Support hiring process as needed, ensuring firms find appropriate resources
- Train staff to close gaps around OCM sales & delivery

High investment & high return

From implementation to integration.